REPORT
ON
SALARIES OF ADMINISTRATIVE FACULTY
IN NURSING,
EXCLUDING DEANS

May 1980
Data Bank Project
American Association of Colleges of Nursing

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REPORT

ON

SALARIES OF ADMINISTRATIVE FACULTY IN NURSING

Excluding Deans

1979 - 1980

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INTRODUCTORY MATERIAL

SUMMARY

This is AACN's first report of the salaries of faculty members other than the dean, who carry some type of administrative responsibility within baccalaureate and graduate programs in nursing. Interest in comparative salaries of the "other administrative faculty" has been present since AACN first collected salary data in 1978-79. An opportunity was provided for schools to identify such faculty and their salaries on a voluntary basis that year. However, the size of the response as well as lack of precision in data received did not make analysis or publication feasible.

The 1979-80 faculty salary survey again offered the dean an opportunity to supply salaries of "other administrative faculty" on the reverse side of the questionnaire which sought salary and other personnel data relating to the deanship. A total of 107 institutions responded by presenting salary data for 396 "other administrative" faculty. A listing of schools which participated is found on pages 4 and 5 . The reader is reminded that this list of participating schools is not the same as either the list in the Report on Nursing Faculty Salaries or the Report on Salaries of Nursing Deans - both for 1979-80. The reasons are many; new schools or those with very small faculties may not officially have designated an administrator in addition to the dean; some of the larger schools, presumably with faculty in the "other administrative" category, did not choose to participate.

Although throughout its development the tendency has been to categorize this third salary report in AACN's 1979-80 series as "other administrative faculty", it seems appropriate that "other" be dropped. The report's title correctly identifies the contents as Salaries of Administrative Faculty in Nursing - Excluding Deans. Hereafter, in this report reference will be made simply to administrative faculty.

METHOD

Data Collection

A copy of the 1979-80 questionnaire on which schools submitted the titles and salaries of administrative faculty other than the dean is included on page 7. Although its design elicited more specificity in responses than was the case in 1978-79, the format of this data-collecting instrument should be regarded as being in a "trial run" stage. Classification still is a problem; therefore, conclusions drawn from data presented in the tables which follow may have limited application from school to school.

Titles

The wide variety of titles of administrative faculty constituted a problem in analysis and presentation of data. The eight categories under which the titles were classified for presenting comparable salary data necessitated a special internal review to establish "equivalents." For example, in schools where the chief administrative officer had the title of dean, directors or chairpersons were "administrative personnel." However, when the title of director identified the top nursing position, an assistant director had to be equated with an assistant dean! The same internal review applied to data from schools where

the chief administrative officer had the title of chair or chairperson. It was obvious that the same titles were used to describe different responsibilities in different schools.

In addition to the seven main titles under which salary data for administrative faculty are presented, it seemed necessary to utilize "other" for a smaller diversified group. Examples were: R.N. advisor, editor, educational planner, and clinical nurse facilitator. In another year, perhaps the confusion would be reduced by provision of a fixed group of titles with directions to assign positions to the appropriate category - adding explanation where warranted.

Acting or Interim Personnel

All positions which identified the title as acting were eliminated from processing and do not appear in this report. In line with thinking followed in the case of acting or interim deans, such personnel were regarded as serving in a temporary capacity; salaries therefore were assumed not to be typical of the administrative position involved.

Salary Basis: Problems

The Report on Salaries of Nursing Deans clearly indicated that a large majority of those administrators were on a calendar year salary schedule, and one might conjecture that a large number of associate and assistant deans are on a calendar year basis as well. Although some information on this question was gleaned from telephone conversations, the survey provides no information directly.

Of the 107 schools submitting data on administrative faculty, only 27 (25 percent) are institutions where faculty salaries are on a calendar year basis. Contrary to expectation, even in the case of academic medical/health sciences centers, almost one-half (48 percent) of the nursing faculties received academic year salaries. Thus, the large majority of the 107 respondents (75 percent) were found to be in the academic year salary category for faculty.

For those schools with faculty on an academic year basis, there is a potential for serious error if salaries for administrative faculty paid on a calendar year basis are not converted prior to reporting. Concern for this weakness in the survey required more editing, proofing and follow-up telephone contacts than had been anticipated. The majority of schools in this group, in submitting data for administrative faculty other than the dean, followed the directions at the top of the questionnaire correctly; i.e., "Nursing faculty with administrative responsibility should be included on the Faculty Salary Survey forms. Use the same academic or calendar year basis for both forms." However, telephone follow-up to certain schools which were on an academic year salary basis for faculty revealed that for some - usually associate or assistant deans - calendar year salaries had been reported without conversion. These had to be subjected to a time consuming proof and correction process, and there may still remain some errors of this nature.

To facilitate the reader's use of the information, all of the salary tables in this report are presented on both an academic and calendar year basis. The preparation of the two sets of salary tables involved conversion of final salary data from each school, whether on an academic or calendar year basis, to the other base. Thus, for tables based on the academic year, calendar year salaries were adjusted by multiplying by nine-elevenths, while academic year salaries were included without change.

The series of tables representing calendar year salaries were created by multiplying academic year salaries by eleven-ninths, while including the calendar year salaries without change. The two sets of tables include the same schools and the same faculty; they differ only by these conversion factors.

Computer Processing

All data from the administrative salary questionnaires, after the editing and proofing described above, were key-punched and entered into the computer system for processing, identifying each school by an AACN code number. The file was then linked with institutional data in the AACN Data Bank, so that data for each institution and its administrative faculty were available together for processing. In this way, the basis adjustments for calendar year and academic year could be carried out by the computer, and selection by school characteristics could also be automatically performed. Statistical analysis and table preparation were done by computer programs as well.

Percentile Analysis

The format for a first group of tables is similar to those presented in the Report on Salaries of Nursing Deans. Specifically, where there are a sufficient number of administrative faculty in a group, data are presented for the 10th, 25th, 50th, 75th and 90th percentile salaries. These percentile salaries are those below which 10%, 25%, 50%, 75% and 90% of the salaries fall, respectively. By this definition, the 50th percentile is the median salary. The 25th percentile should be regarded as a low salary, and the 10th percentile should be regarded as a very low salary. The 75th percentile should be regarded as a high salary, and the 90 percentile as a very high salary. Percentile salaries have been rounded to the nearest hundred.

The number of individuals in each group is also shown with the percentile statistics. Where the number is small, it is not meaningful to calculate all of the percentile values. Thus, the 10th and 90th percentiles have not been calculated where the number is less than eleven; the 25th and 75th percentiles have not been calculated where the number is less than five, and even the 50th percentile has not been reported when the number is less than three.

Following the above, a second group of tables are presented which utilizes the matrix format from the Report on Nursing Faculty Salaries. (See Key to Salary Tables on page 8.

Report on Salaries of Administrative Faculty in Nursing - Excluding Deans

The American Association of Colleges of Nursing

Schools Participating in This Salary Report

NORTH ATLANTIC STATES

Public	Private (Secular)	Private (Religious)
Univ. of Conn.	Yale Univ. (Conn.)	Boston College
Western Conn. State	Howard Univ. (D.C.)	St. Anselm's (N.H.)
Hunter Coll.-Bellevue	Boston Univ.	Vilia Maria Coll. (Pa.)
SUNY - Binghamton (N.Y.)	Northeastern (Mass.)	Villanova Coll. (Pa.)
SUNY - Downstate (N.Y.)	Adelphi (N.Y.)	
SUNY - Stony Brook (N.Y.)	Alfred (N.Y.)	
Univ. of Vermont	New York Univ.	
	Russell Sage (N.Y.)	
	Syracuse Univ. (N.Y.)	
	Univ. of Rochester (N.Y.)	
	Univ. of Penn.	
	Univ. of Pittsburgh	

MIDWESTERN STATES

Public	Private (Secular)	Private (Religious)
No. Illinois Univ.	Bradley Univ. (Ill.)	Lewis Univ. (Ill.)
So. Illinois Univ.	Rush Univ. (Ill.)	St. Xavier Coll. (Ill.)
Univ. of Illinois	Case Western Reserve (Ohio)	Univ. of Evansville (Ind.)
Indiana Univ.		Grand View Coll. (Iowa)
Purdue Univ. (Ind.)		Avila Coll. (Mo.)
Univ. of Iowa		St. Louis Univ. (Mo.)
Univ. of Kansas		Creighton Univ. (Neb.)
Michigan State		Coll. of Mt. St. Joseph (Ohio)
Northern Michigan		Urseline Coll. (Ohio)
Univ. of Michigan		Marquette Univ. (Wisc.)
Wayne State (Mich.)		
Univ. of Minnesota		
Univ. of Missouri		
Univ. of Nebraska		
Kent State (Ohio)		
Ohio State Univ.		
Univ. of Akron (Ohio)		
Univ. of Cincinnati (Ohio)		
Wright State (Ohio)		
So. Dakota State Univ.		
Univ. of Wisconsin (Eau Claire)		
Univ. of Wisconsin (Madison)		
Univ. of Wisconsin (Milwaukee)		

SOUTHERN STATES

Public	Private (Secular)	Private (Religious)
Univ. of Alabama (Birmingham)	Duke Univ. (N.Car.)	Emory Univ. (Ga.)
Univ. of Alabama (Huntsville)	Univ. of Tulsa (Okla.)	Baylor Univ. (Tex.)
Univ. of Arkansas	Vanderbilt Univ. (Tenn.)	Texas Christian Univ.
Florida State Univ.		E. Mennonite Coll. (Va.)
Med. Coll. of Georgia		
Louisiana State Univ.		
Northeast Louisiana State		
Northwestern State (La.)		
Univ. of Maryland		
Univ. of Mississippi		
Univ. of So. Mississippi		
E. Carolina Univ.		
Univ. of No. Carolina (C.H.)		
Univ. of No. Carolina (Greensboro)		
Univ. of Oklahoma		
Med. Coll. of So. Carolina		
Univ. of So. Carolina (Col.)		
Univ. of So. Carolina (Spartanburg)		
E. Tenn. State Univ.		
Univ. of Tenn. (Memphis)		
Texas Woman's Univ.		
Univ. of Texas (Arlington)		
Univ. of Texas (El Paso)		
Univ. of Texas (Galveston)		
Univ. of Texas (Houston)		
Univ. of Texas (San Antonio)		
Univ. of Va. (Char.)		
Va. Commonwealth (Rich.)		
Univ. of W. Va.		
Univ. of Puerto Rico		

WESTERN STATES

Public	Private (Secular)	Private (Religious)
Arizona State		Loma Linda Univ. (Cal.)
Univ. of Arizona		Seattle Univ. (Wash.)
Univ. of California (S.F.)		
Univ. of San Francisco		
San Jose State Univ. (Cal.)		
Univ. of Colorado		
Montana State Univ.		
Univ. of New Mexico		
Univ. of Washington		

North
Atlantic
States
Midwestern States
Western States
Southern States

AACN ADMINISTRATIVE SALARY SURVEY

Completion of the Administrative Salary Survey is optional. If it is completed, it should include all full-time nursing faculty with major administrative responsibility. Whether it is completed or not, nursing faculty with administrative responsibility should be included on the Faculty Salary Survey forms. Use the same academic year or calendar year basis for both forms.

List below the administrative titles (not the names) of faculty who carry major administrative responsibility.	DEGREE LEVEL (Circle only one number)		FACULTY RANK (Circle only one number)				TENURE STATUS (Circle only one number)		SALARY	Line Number
	Doctoral	Non-doctoral	Professor	Associate Professor	Assistant Professor	Instructor	Tenured	Not Tenured		
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	01
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	02
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	03
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	04
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	05
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	06
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	07
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	08
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	09
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	10
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	11
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	12
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	13
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	14
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	15
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	16
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	17
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	18
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	19
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	20
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	21
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	22
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	23
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	24
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	25

KEY TO MATRIX SALARY TABLES *

25th percentile is $27,100

50th percentile is $30,000

75th percentile is $31,200

25th	$27,100	Number 27
50th	$30,000	
75th	$31,200	Mean 29,562

27 Assistant Deans in this group

Mean (average) salary is $29,562

Note on Computation of Percentile Statistics: The 25th, 50th or 75th percentile is that salary below which 25%, 50% or 75% of the salaries fall. By this definition, the 50th percentile is the median or middle salary. Percentile statistics have been rounded to the nearest hundred.

* The example is from Table 14b, (all schools), calendar year salary for an Assistant Dean (Associate Professor) with doctorate.

RESULTS AND DISCUSSION

Earlier discussion of the problems encountered in the editing and proofing of administrative faculty salaries stated that all salary tables in this report displayed data on both an academic and calendar year basis. The original intent had been to provide linkage and comparison (only) with the Report on Salaries of Nursing Deans which had presented calendar year salaries. The change to dual presentation was made as an accomodation to the larger number of schools where the basis for faculty salary was the academic year -- thus avoiding the need for conversion.

The tables which follow are of two types. Group 1, utilizing a percentile format, presents salaries for eight administrative faculty titles. In addition to all-school data, salary tables for administrative faculty are presented by regions, institutional control, and size of nursing faculty. A separate table gives the titles and salaries of continuing education faculty.

Group 2 presents a small group of matrix tables of the type utilized in the Report on Nursing Faculty Salaries. These include a breakdown of administrative faculty by degree level, academic rank, the number of individuals in each category, salaries at the 25th, 50th and 75th percentiles and the mean. This format was utilized (only) for all-school tables showing salaries for associate deans, assistant deans and chairpersons. As in Group 1, dual presentations for academic and calendar year salaries follow one another.

Discussion of the data on administrative faculty salaries will be limited to some general comments. Approximately one-half of the schools which supplied data for the Report on Nursing Faculty Salaries are represented in this report. It also is apparent that their representation is spread nearly equally over the four regions and in approximately the same proportions as in the all-faculty report.

The numbers of associate vs. assistant deans vary considerably by regions; one could conjecture that the prominence of one title or another bears a relationship to the size of the school. However, the system of titles used in a college or university also could be responsible. A review of 50th percentile salaries (Tables 9a-b, 10a-b, 11a-b) provides evidence that salaries increase with size of faculty.

The title of "chair" (chairman, chairperson) seemed to be more prominent than director or head in most tables with salaries for this category approximating or surpassing assistant deans. However, as was pointed out in the introduction, the variation in titles which exists between schools does not support valid comparison of salaries.

One-third of the schools responding included an administrative faculty member for continuing education. As would be expected, these positions existed in the larger schools; approximately one-half had the title of director.

This Report on Salaries of Administrative Faculty in Nursing (Excluding Deans) is presented to membership in response to requests. Since it is a "first", AACN will look forward to reactions (pro or con) and suggestions for changes which could increase its value to schools.

Table 1a

Administrative Faculty Salaries by Title: All Schools - All Regions.

Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	74	21,400	24,500	28,400	32,300	37,400
Assistant Dean	86	20,200	21,800	24,300	27,000	29,700
Chair	94	18,900	22,000	24,500	27,600	30,700
Director	64	16,700	20,800	23,800	26,200	29,500
Head	12	20,200	21,100	22,700	28,600	30,100
Coordinator	38	15,900	17,100	20,600	23,700	27,200
Assistant to	9	13,600	17,500	21,400	23,700	25,400
Other Title	19	18,000	20,200	22,800	25,500	29,200

Table 2a

Administrative Faculty Salaries by Title and Region:

North Atlantic States. Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	15	22,500	25,400	29,300	32,800	39,000
Assistant Dean	8	0	22,900	25,200	27,100	0
Chair	33	18,800	21,500	22,900	27,600	30,300
Director	20	15,100	17,100	23,000	28,100	34,600
Head	5	0	20,300	21,900	22,700	0
Coordinator	7	0	15,000	17,500	22,500	0
Assistant to	3	0	13,600	14,500	21,200	0
Other Title	4	0	14,900	20,800	27,300	0

Table 3a

Administrative Faculty Salaries by Title and Region:

Midwestern States. Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	20	22,100	23,900	27,300	35,300	39,200
Assistant Dean	43	19,800	21,100	23,300	25,500	28,100
Chair	17	22,100	24,700	26,300	28,600	31,200
Director	12	17,400	20,000	24,000	26,400	33,200
Head	5	0	24,600	28,600	29,800	0
Coordinator	5	0	17,900	23,500	26,700	0
Assistant to	2	0	0	0	0	0
Other Title	11	19,400	21,900	23,400	25,500	37,900

Table 1b

Administrative Faculty Salaries by Title: All Schools - All Regions.

Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	74	26,200	29,900	34,700	39,500	45,700
Assistant Dean	86	24,700	26,700	29,700	33,000	36,200
Chair	94	23,100	26,900	30,000	33,700	37,600
Director	64	20,500	25,400	29,100	32,000	36,100
Head	12	24,700	25,800	27,800	34,900	36,700
Coordinator	38	19,400	21,000	25,100	28,900	33,300
Assistant to	9	16,600	21,400	26,200	29,000	31,000
Other Title	19	22,000	24,600	27,800	31,200	35,700

Table 2b

Administrative Faculty Salaries by Title and Region:

North Atlantic States. Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	15	27,500	31,000	35,800	40,100	47,700
Assistant Dean	8	0	27,900	30,800	33,100	0
Chair	33	22,900	26,200	28,000	33,800	37,000
Director	20	18,500	20,900	28,100	34,300	42,300
Head	5	0	24,900	26,700	27,800	0
Coordinator	7	0	18,400	21,400	27,500	0
Assistant to	3	0	16,600	17,700	25,900	0
Other Title	4	0	18,200	25,400	33,300	0

Table 3b

Administrative Faculty Salaries by Title and Region:

Midwestern States. Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	20	27,000	29,200	33,400	43,200	47,900
Assistant Dean	43	24,100	25,800	28,500	31,200	34,300
Chair	17	27,100	30,200	32,100	35,000	38,200
Director	12	21,300	24,400	29,300	32,200	40,600
Head	5	0	30,100	35,000	36,400	0
Coordinator	5	0	21,800	28,700	32,700	0
Assistant to	2	0	0	0	0	0
Other Title	11	23,700	26,800	28,600	31,200	46,400

Table 4a

Administrative Faculty Salaries by Title and Region:

Southern States. Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	21	22,300	25,000	27,000	31,900	35,600
Assistant Dean	33	19,800	22,600	25,400	28,400	32,100
Chair	33	18,400	19,700	23,400	26,000	27,800
Director	31	18,600	21,400	24,000	25,000	27,600
Head	2	0	0	0	0	0
Coordinator	21	16,200	17,100	20,500	23,600	26,500
Assistant to	4	0	21,600	22,800	23,900	0
Other Title	3	0	18,000	21,000	28,800	0

Table 5a

Administrative Faculty Salaries by Title and Region:

Western States. Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	18	17,300	20,700	27,800	32,000	35,300
Assistant Dean	2	0	0	0	0	0
Chair	11	23,900	26,400	29,100	30,700	39,900
Director	1	0	0	0	0	0
Coordinator	5	0	19,700	20,600	26,500	0
Other Title	1	0	0	0	0	0

Table 4b

Administrative Faculty Salaries by Title and Region:
Southern States. Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	21	27,200	30,500	33,000	39,000	43,600
Assistant Dean	33	24,200	27,600	31,000	34,800	39,200
Chair	33	22,500	24,100	28,500	31,800	33,900
Director	31	22,700	26,100	29,300	30,600	33,700
Head	2	0	0	0	0	0
Coordinator	21	19,800	20,900	25,100	28,900	32,400
Assistant to	4	0	26,400	27,900	29,200	0
Other Title	3	0	22,000	25,700	35,200	0

Title 5b

Administrative Faculty Salaries by Title and Region:
Western States. Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	18	21,100	25,300	33,900	39,100	43,100
Assistant Dean	2	0	0	0	0	0
Chair	11	29,200	32,200	35,600	37,600	48,800
Director	1	0	0	0	0	0
Coordinator	5	0	24,000	25,200	32,400	0
Other Title	1	0	0	0	0	0

Title 6a

Administrative Faculty Salaries by Title and Institutional Control: Public. Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	48	22,800	24,900	28,500	32,500	38,000
Assistant Dean	65	21,200	22,300	24,400	27,100	30,600
Chair	51	18,600	21,600	24,400	27,400	31,300
Director	43	19,000	21,300	24,000	26,200	30,500
Head	7	0	22,500	28,400	29,100	0
Coordinator	24	16,600	19,600	20,800	24,800	27,400
Assistant to	8	0	16,000	21,800	23,900	0
Other Title	12	18,900	21,600	23,600	27,600	36,900

Table 7a

Administrative Faculty Salaries by Title and Institutional Control: Private (Secular). Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	16	23,600	25,700	29,000	35,400	38,700
Assistant Dean	8	0	22,900	25,700	27,500	0
Chair	40	20,800	22,500	25,000	28,000	30,400
Director	16	14,600	16,800	22,100	27,900	31,600
Head	5	0	20,300	21,900	22,700	0
Coordinator	8	0	16,800	22,400	24,900	0
Assistant to	1	0	0	0	0	0
Other Title	5	0	16,200	20,200	26,300	0

Table 8a

Administrative Faculty Salaries by Title and Institutional Control: Private (Religious) Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	10	16,500	17,400	21,400	28,000	32,100
Assistant Dean	13	16,200	17,700	20,300	23,900	26,300
Chair	3	0	18,000	20,800	28,000	0
Director	5	0	18,700	21,400	24,500	0
Coordinator	6	0	15,800	17,000	17,800	0
Other Title	2	0	0	0	0	0

Table 6b

Administrative Faculty Salaries by Title and Institutional Control: Public Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	48	27,800	30,500	34,900	39,800	46,400
Assistant Dean	65	25,900	27,200	29,900	33,100	37,500
Chair	51	22,800	26,400	29,800	33,500	38,200
Director	43	23,200	26,000	29,300	32,000	37,300
Head	7	0	27,500	34,700	35,600	0
Coordinator	24	20,300	24,000	25,500	30,300	33,400
Assistant to	8	0	19,600	26,600	29,200	0
Other Title	12	23,100	26,400	28,900	33,700	45,100

Table 7b

Administrative Faculty Salaries by Title and Institutional Control: Private (Secular). Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	16	28,800	31,400	35,400	43,300	47,300
Assistant Dean	8	0	27,900	31,400	33,600	0
Chair	40	25,400	27,500	30,600	34,300	37,100
Director	16	17,900	20,600	27,000	34,100	38,700
Head	5	0	24,900	26,700	27,800	0
Coordinator	8	0	20,500	27,400	30,400	0
Assistant to	1	0	0	0	0	0
Other Title	5	0	19,800	24,600	32,200	0

Table 8b

Administrative Faculty Salaries by Title and Institutional Control: Private (Religious). Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	10	20,100	21,300	26,200	34,200	39,200
Assistant Dean	13	19,800	21,700	24,900	29,300	32,200
Chair	3	0	22,000	25,400	34,200	0
Director	5	0	22,900	26,100	30,000	0
Coordinator	6	0	19,300	20,800	21,800	0
Other Title	2	0	0	0	0	0

Table 9a

Administrative Faculty Salaries by Title and Size of Nursing Faculty: Less than 20. Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	3	0	24,900	25,000	36,900	0
Assistant Dean	6	0	18,800	20,200	23,900	0
Chair	4	0	16,800	19,700	23,400	0
Director	9	15,000	16,600	17,300	23,800	25,900
Coordinator	7	0	16,800	17,000	18,700	0
Other Title	2	0	0	0	0	0

Table 10a

Administrative Faculty Salaries by Title and Size of Nursing Faculty: 21 - 40. Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	16	19,600	21,800	26,600	29,700	34,200
Assistant Dean	18	16,600	20,100	22,600	26,000	29,800
Chair	18	17,100	21,000	22,900	27,000	33,900
Director	14	16,500	20,300	21,600	24,000	28,000
Head	3	0	20,900	22,500	25,400	0
Coordinator	13	14,300	16,700	20,600	25,900	29,800
Assistant to	3	0	13,600	20,500	22,100	0
Other Title	5	0	20,100	21,500	26,000	0

Table 11a

Administrative Faculty Salaries by Title and Size of Faculty: More than 40. Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	55	22,500	25,000	29,300	32,800	38,200
Assistant Dean	62	21,200	22,500	24,700	27,100	30,300
Chair	72	19,800	22,500	25,400	27,900	30,700
Director	41	19,100	22,400	24,500	27,800	32,200
Head	9	20,100	21,200	22,900	28,900	30,500
Coordinator	18	17,000	20,300	21,100	24,600	27,300
Assistant to	6	0	19,500	22,400	24,400	0
Other Title	12	14,600	19,700	23,100	25,300	36,700

Table 9b

Administrative Faculty Salaries by Title and Size of Nursing Faculty: Less than 20. Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	3	0	30,500	30,500	45,100	0
Assistant Dean	6	0	22,900	24,700	29,200	0
Chair	4	0	20,600	24,100	28,500	0
Director	9	18,300	20,300	21,100	29,100	31,600
Coordinator	7	0	20,500	20,800	22,900	0
Other Title	2	0	0	0	0	0

Table 10b

Administrative Faculty Salaries by Title and Size of Nursing Faculty: 21 - 40. Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	16	24,000	26,700	32,500	36,400	41,700
Assistant Dean	18	20,300	24,500	27,600	31,800	36,400
Chair	18	20,900	25,600	27,900	33,000	41,400
Director	14	20,100	24,900	26,400	29,400	34,200
Head	3	0	25,500	27,500	31,100	0
Coordinator	13	17,400	20,400	25,200	31,600	36,500
Assistant to	3	0	16,600	25,100	27,100	0
Other Title	5	0	24,500	26,200	31,800	0

Table 11b

Administrative Faculty Salaries by Title and Size of Faculty: More than 40. Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	55	27,500	30,600	35,800	40,100	46,600
Assistant Dean	62	25,900	27,500	30,200	33,200	37,000
Chair	72	24,200	27,500	31,100	34,000	37,600
Director	41	23,300	27,400	30,000	34,000	39,400
Head	9	24,600	25,900	28,000	35,300	37,300
Coordinator	18	20,700	24,800	25,800	30,000	33,300
Assistant To	6	0	23,800	27,400	29,800	0
Other Title	12	17,800	24,000	28,200	30,900	44,900

Table 12a

Administrative Faculty Salaries by Title:
Continuing Education Faculty. Academic Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	1	0	0	0	0	0
Assistant Dean	6	0	22,100	22,600	24,600	0
Chair	3	0	18,000	21,200	26,400	0
Director	21	16,500	19,200	22,300	24,100	27,600
Coordinator	5	0	20,000	25,500	27,400	0
Other Title	2	0	0	0	0	0

Table 12b

Administrative Faculty Salaries by Title:
Continuing Education Faculty. Calendar Year

Title	N	10th	25th	50th	75th	90th
Associate Dean	1	0	0	0	0	0
Assistant Dean	6	0	27,000	27,600	30,100	0
Chair	3	0	22,000	25,900	32,200	0
Director	21	20,200	23,400	27,300	29,400	33,700
Coordinator	5	0	24,400	31,200	33,400	0
Other Title	2	0	0	0	0	0

Table 13a

Associate Deans: All Schools - All Regions - Academic Year Salaries

	Degree Level	Professor	Associate Professor
47 Public and Private Schools	Faculty With Doctorate	25th 27,300 Number 33 50th 32,100 75th 35,900 Mean 31,935	25th 24,400 Number 22 50th 28,400 75th 30,200 Mean 27,390
	Faculty Without Doctorate	25th Number 3 50th 75th Mean 26,277	25th 21,500 Number 9 50th 23,900 75th 27,000 Mean 25,117

Table 14a

Assistant Deans: All Schools - All Regions - Academic Year Salaries

	Degree Level	Professor	Associate Professor
48 Public and Private Schools	Faculty With Doctorate	25th 25,500 Number 14 50th 28,900 75th 30,500 Mean 28,626	25th 22,200 Number 27 50th 24,500 75th 25,500 Mean 24,187
	Faculty Without Doctorate	25th 22,100 Number 9 50th 24,000 75th 27,000 Mean 25,406	25th 22,500 Number 20 50th 24,600 75th 26,800 Mean 24,562

Table 15a

Chairpersons: All Schools - All Regions - Academic Year Salaries

	Degree Level	Professor	Associate Professor
24 Public and Private Schools	Faculty With Doctorate	25th 27,300 Number 26 50th 28,600 75th 31,000 Mean 29,332	25th 23,500 Number 24 50th 24,700 75th 27,000 Mean 24,971
	Faculty Without Doctorate	25th Number 4 50th 75th Mean 29,059	25th 20,300 Number 25 50th 22,400 75th 23,900 Mean 22,081

Table 13b

Associate Deans: All Schools - All Regions - Calendar Year Salaries

	Degree Level	Professor	Associate Professor
47 Public and Private Schools	Faculty With Doctorate	25th 33,400 Number 33 50th 39,200 75th 43,900 Mean 39,032	25th 29,800 Number 22 50th 34,700 75th 37,000 Mean 33,476
	Faculty Without Doctorate	25th Number 3 50th 75th Mean 32,117	25th 26,300 Number 9 50th 29,200 75th 32,900 Mean 30,699

Table 14b

Assistant Deans: All Schools - All Regions - Calendar Year Salaries

	Degree Level	Professor	Associate Professor
48 Public and Private Schools	Faculty With Doctorate	25th 31,200 Number 14 50th 35,300 75th 37,300 Mean 34,987	25th 27,100 Number 27 50th 30,000 75th 31,200 Mean 29,562
	Faculty Without Doctorate	25th 27,000 Number 9 50th 29,300 75th 33,000 Mean 31,052	25th 27,400 Number 20 50th 30,000 75th 32,700 Mean 30,021

Table 15b

Chairpersons: All Schools - All Regions - Calendar Year Salaries

	Degree Level	Professor	Associate Professor
24 Public and Private Schools	Faculty With Doctorate	25th 33,300 Number 26 50th 35,000 75th 37,900 Mean 35,851	25th 28,700 Number 24 50th 30,200 75th 33,000 Mean 30,520
	Faculty Without Doctorate	25th Number 4 50th 75th Mean 35,516	25th 24,800 Number 25 50th 27,400 75th 29,200 Mean 26,988